

A foundation for teaching excellence since 1994



About Us

The Course

Mid Essex ITT is a school-based initial teacher training scheme, specialising in secondary school teacher training. This means that you will undertake most of your training within a local school environment.

- The course is comprised of a combination of school-based training and provider-led training
- You will spend one day a week, with fellow trainees, receiving training from Mid Essex ITT. The remainder of your week you will be working within your placement school
- You will be placed in two different schools during your training
- You will visit a primary school
- You will also visit a special school
- You will have the support and guidance of a designated Course Tutor, Mentor and other expert colleagues



Notley High School & Braintree Sixth Form - the home of Mid Essex ITT and the location for Core Training

Why Choose Us?

- Mid Essex ITT has a small, friendly team of staff who get to know all the trainees well and are able to offer personalised support for them throughout the course
- We have links with more than 20 Essex schools
- We have an excellent employment record - virtually all of our successful trainees are offered Early Career Teacher (ECT) teaching posts, many within the schools in our partnership
- All of our training is run by experienced, practising teachers
- We offer fortnightly professional 'Core' training - this is normally held in person at Notley High School & Braintree Sixth Form, but is sometimes online
- We offer fortnightly subject-specific training
- Trainees have the support of a Mentor, Professional Tutor and Lead Subject Tutor, as well as our Course Tutors, Directors and Administrator
- Mid Essex ITT is fully committed to fairness and equality. We strive to recruit from all backgrounds and value the diversity this brings to the profession. We have full disabled access at our training venue and at a number of schools. We welcome any requests from applicants concerning anything we can do to support you as you apply to join the course
- We have more than 28 years' teaching experience and more than 850 alumni
- We have a commitment to safer recruitment and safeguarding within our schools



The Training

The majority of your training will be school based and you will have Mentors in your school to support you. We start the course with three days of compulsory 'Induction' training in July. You will then spend four days a week from September at your placement school, and one day a week receiving either Core or Subject Expert Training. All the Mid Essex ITT trainees meet up in person every fortnight for Core Training. Each session will look at

a different aspect of teaching, with all sessions being run by a variety of experienced, practising teachers. Once a fortnight, you will have your Subject Expert Training. You will be in a small group with trainees studying the same subject as you. The sessions will be led by your Lead Subject Tutor (LST), who will be an experienced, practising subject teacher from one of our partnership schools. All our trainers are practising teachers

and experienced professionals from lead schools. This means that our trainees are learning from expert colleagues who really know what it is like to be in a classroom. Our training is underpinned by our evidence base and the latest research. Trainee teachers can borrow books from our well-stocked professional development library at Notley High School & Braintree Sixth Form.

QTS and the PGCE

At the end of the course, you will be awarded Qualified Teacher Status (QTS). QTS is the professional qualification that is required to teach in many schools in England and Wales. It is a legal requirement in maintained schools. Although some academies and free schools can employ teachers without it, they will often use it to assess the quality of candidates for teaching jobs. If you intend to teach abroad you should check the regulations in the relevant country. Visit <https://www.gov.uk/guidance/qualified-teacher-status-qts> for further details.



The Anglia Ruskin University Chelmsford campus

In addition to gaining QTS, Mid Essex ITT are proud to offer its trainee teachers the opportunity to complete a PGCE in partnership with Anglia Ruskin University (ARU). In 2023, ARU was placed at number six out of 23 institutions for Education in the Guardian University Guide's league table. The PGCE has been carefully designed to boost your awareness and understanding of

current educational issues and help you improve your practice. After an introductory session at the Chelmsford campus, the course is delivered online. However, trainees will receive the same benefits as ARU students, including access to all three campuses and their libraries, the Students' Union and Student Services. The PGCE course involves two assignments: The Reflective

Practitioner (3,000 words) and the Professional Evidence-based Enquiry (4,500 words). Upon completion, you will receive 60 credits at Level 7 (Masters level). You can use this credit to put towards a future Masters. Click this link for a virtual tour of the Chelmsford campus: <https://my.treedis.com/tour/chelmsford>

Safer Recruitment of Trainee Teachers

Mid Essex ITT is committed to safeguarding and promoting the welfare of children and young people. We implement safer recruitment procedures, and all candidates will be required to have a satisfactory Enhanced Disclosure and Barring Service (DBS) criminal records check. Mid Essex ITT will also carry out a check of the children's barred list and prohibition-from-teaching list. Following receipt of the initial application, candidates might be asked to complete a work history form, accounting for any gaps in employment or study.

Mid Essex ITT will also seek references from two professional individuals and ask each referee to state that he/she "knows of no reason why the applicant should not work with children or vulnerable adults". Applicants who have lived or worked overseas might be asked to apply for a certificate of good conduct in addition to their DBS check. All applicants will be asked to complete an Occupational Health questionnaire to check that they are fit to train. Checks of applicants' public social media accounts might be made prior to appointment.

Eligibility



Listed below are the *minimum requirements* to be considered for a place on our programme:

A UK bachelor's degree at class 2:2 or above

A GCSE grade 4 in Mathematics (formerly grade C)

A GCSE grade 4 in English (formerly grade C)

Equivalencies

If you do not have GCSE Maths or English in Grade 4 or above, you can take an equivalency test instead. *This must be passed prior to starting the course.* We can recommend the following organisations:

www.equivalencytesting.com or www.astarequivalency.co.uk

**Please note that we do not accept Functional Skills tests in place of GCSEs (or standard equivalents)*

International qualifications



If you have an international qualification, you can obtain a Statement of Comparability from UK ENIC, the National Recognition Information Centre: www.enic.org.uk

Subject Knowledge Enhancement courses

If you want to teach a subject but you are not sure if your subject knowledge is up to scratch, we can point you in the direction of a Subject Knowledge Enhancement (SKE) course. A SKE will allow you to build up or

refresh your existing knowledge. SKE courses are for shortage subjects such as Biology, Chemistry, Computer Science, English, Languages, Mathematics and Physics. They last between eight and 28 weeks and can

be completed full time or part time. You can only register for an SKE course once you have accepted a place on a teacher training course.

Mid Essex ITT offers teacher training in most secondary subjects
See our website for full details

Alternative Routes to QTS

The part-time route

Our part-time course is aimed at candidates who are keen to take on a reduced workload for their training, allowing them to balance their path into teaching alongside family life or other commitments. The part-time trainees will receive a very similar experience to the full-time trainees, but their course is spread over two academic years. You can see the main differences on the table below.

| | Full Time | Part Time |
|---|---|--|
| How does the course work? | Year one: Four days a week in your placement school. One day a week of Core or Subject Expert Training | Year one: Two full days a week in your school and one day of Core or Subject Expert training Year two: Two to three days in a school and the option to attend Core Training if needing support |
| When would the training start? | Compulsory induction training for all new trainees in July 2024 (Dates TBC) | Compulsory induction training for all new trainees in July 2024 (Dates TBC) |
| When would the course run from and until? | 1st September 2024 to 30th June 2025 | 1st September 2024 - year one begins 1st September 2025 - year two begins 30th June 2026 - course end date* <i>*Some trainees may be able to finish in March 2026 if they increase their days</i> |
| How do the school placements work? | September to December: A1 placement January to March: B placement April to June: A2 placement | Part time trainees can be placed in one school for year one and a different school for year two or The B placement can be a shorter placement (lasting a minimum of one full term) in year one or two |
| Will I get QTS and a PGCE? | Yes, you will get QTS awarded by Mid Essex ITT and a PGCE awarded by Anglia Ruskin University. | Yes, you will get QTS awarded by Mid Essex ITT and a PGCE awarded by Anglia Ruskin University. |
| What are the tuition fees? | £9,250 for the one-year course | £6,000 per year (totalling £12,000 over the two years) |
| How do the bursaries work? | If you are eligible for a bursary, you will receive one-tenth of the total amount per month over ten months. Example: if you are eligible for a £20,000 bursary, you will receive £2,000 per month (tax free). | If you are eligible for a bursary, you will receive one-twentieth of the total amount per month over 20 months. Example: if you are eligible for a £20,000 bursary, you will receive £1,000 per month (tax free). |



The 'Assessment Only' Route

If you have a degree and enough classroom experience, you might be able to get Qualified Teacher Status (QTS) through a 12-week assessment-only (AO) programme. To meet the requirements for the assessment-only route, candidates must:

- Hold a degree from a UK higher education institution or equivalent qualification of a class 2:2 or above
- Have taught in at least two schools
- Have achieved a standard equivalent to grade 4 (formerly grade C) or above at GCSE level in English, or standard equivalent*
- Have achieved a standard equivalent to grade 4 (formerly grade C) or above at GCSE level in Mathematics, or standard equivalent*
- Have taught in at least two schools
- Have undertaken significant teaching experience (typically at least two years)
- Be able to demonstrate teaching experience across the following age ranges: 11 to 16, or 14 to 19
- Have the ability to demonstrate that they can meet all of the Department for Education's Teachers' Standards without the need for any further training
- Have the necessary knowledge, skills, intellectual and academic capabilities
- Have the ability to communicate clearly and effectively in standard English and competency in literacy
- Have competency in numeracy

* Unfortunately, we do not accept Functional Skills tests in place of GCSEs
Note that the AO route lasts no longer than 12 working weeks

AO Fees

The fees for the Assessment-Only route can be paid by either the employing school or the candidate. A non-refundable administration charge of £25 will be made for processing applications, although this will be

included in the total cost for successful candidates. The cost for Mid Essex ITT Partnership Schools is £2,500. For other schools in Essex it is £3,000. We can provide schools outside of Essex with an estimate upon enquiry.



How to apply

Please contact our friendly team to request an application form or discuss your eligibility for this route. For further details, please see the Department for Education's Assessment-Only route to QTS: criteria and supporting advice [updated 1 September 2023]: <https://www.gov.uk/government/publications/the-assessment-only-route-to-qts/assessment-only-route-to-qts-criteria-and-supporting-advice#a23-candidate-assessment>

Finances



Take a look here to see if you're eligible for Student Finance: www.gov.uk/student-finance-calculator

Fees

The tuition fee to train full time as a teacher with Mid Essex ITT is £9,250. If you choose the part-time route, it is £6,000 per year, across two academic years.

You can choose to fund this yourself, privately, or you can apply for a loan from Student Finance England. They will pay the money directly to Mid Essex ITT to cover your fees.

You will only have to repay the loan when your income is over a set threshold.

Interest starts being added to your loan from when you get your first payment.

School Direct "salaried" trainees do receive a salary. This is an on-the-job programme that allows you to qualify as a teacher and pays you a salary

while you work. As an unqualified teacher, you will be paid a taxable income of around £20,598 (2023 fig.). The school will cover the cost of your tuition fees to train.

Please note, you will only be considered for this route if you have significant previous school experience, ideally in a teaching capacity.

Bursaries

There is funding available for many trainees - some subjects are eligible for a Government-funded tax-free bursary (see table opposite). This does not have to be paid back.

The amount of funding depends on

the subject you intend to train in (not your degree subject). You do not need to apply for a bursary – if you are enrolled on a non-salaried postgraduate course and meet the eligibility criteria, Mid Essex ITT will

apply on your behalf and you will begin receiving payments in the October of your first term.

For more information, visit: www.gov.uk/student-finance

Bursaries and Scholarships for 2024-2025

| Subject | Bursary* | Scholarship** |
|---------------------|----------|---------------|
| Art & Design | £10,000 | - |
| Biology | £25,000 | - |
| Chemistry | £28,000 | £30,000 |
| Computing | £28,000 | £30,000 |
| Design & Technology | £25,000 | - |
| English | £10,000 | - |
| Geography | £25,000 | - |
| Languages | £25,000 | £27,000 |
| Maths | £28,000 | £30,000 |
| Music | £10,000 | - |
| Physics | £28,000 | £30,000 |
| Religious Education | £10,000 | - |

* Availability is dependent upon your highest relevant academic award and the subject in which you are training to teach. To receive a bursary or scholarship you must be entitled to support under the Student Finance England criteria. Bursaries are available to trainees with a first, 2:1, 2:2, Master's or PhD.

** Trainees in Chemistry, Computing, Languages, Maths and Physics are able to apply for a teacher training scholarship with the appropriate professional body. For more information about bursaries and scholarships visit www.getintoteaching.education.gov.uk

Scholarships

Scholarships of up to £30,000 are available in Chemistry, Computing, Languages Maths and Physics. These prestigious awards are aimed at high-quality graduates with a 2:1 or first-class degree.

The scholarship will be *instead of the standard bursary*, but trainees who are not awarded the scholarship will still be eligible for a bursary.

As well as financial support, as a scholar you'll enjoy a range of prestigious benefits, including: free membership from the professional subject associations awarding the scholarship; access to resources and events to support you through your training; support to improve your teacher practice and subject knowledge, and networking opportunities from a community of like-minded scholars.

For further information, please visit the appropriate subject association websites:

BCS, The Chartered Institute for

Computing: www.bcs.org

Royal Society of Chemistry: www.rsc.org

Mathematics Teacher Training

Scholarships: www.teachingmathsscholars.org

Institute of Physics scholarships: www.iop.org

*You might be eligible for extra help if you: are on a low income; have children; have adult dependants; or are a disabled student.

Visit www.getintoteaching.education.gov.uk for further information on scholarships and bursaries.

Ofsted

Mid Essex was last inspected by HM Ofsted inspectorate in October 2017 and was graded as "Outstanding"



"The structure of the training enables trainees to build up their skills very quickly and effectively"

"Trainees are extremely positive about central professional studies and subject training"

"Trainees were very positive regarding the quality of their training for behaviour management"

Ofsted, October 2017

Key Dates:

October
2023
Apply
opens

July 2024
Mid Essex
ITT Induction
Training

















1st Sept
2024
You will
start at your
placement
school

July 2025
Course
Completion
(full time)

Where might I teach?

Each year, Mid Essex ITT works with around 20 schools in Essex. You will have the opportunity to work at two of these schools. We aim to place you in a school which best suits your requirements.

Mid Essex ITT's Consortium Schools 2024-2025:

| | | | |
|--|---|---|---|
|  | Alec Hunter Academy: www.alechunter.com |  | Brentwood County High School: www.bchs.essex.sch.uk |
|  | Chelmer Valley High School: www.chelmervalleyhighschool.co.uk |  | Greensward Academy: www.greenswardacademy.org |
|  | Hylands School: www.hylands-tkat.org |  | Helena Romanes School: www.helena-romanes.essex.sch.uk |
|  | Mayflower High School: www.mayflowerhigh.essex.sch.uk |  | Moulsham High School: www.moulshamhigh.org |
|  | Notley High School & Braintree Sixth Form: www.notleyhigh.com |  | Maldon, Plume's Community Academy: www.plume.essex.sch.uk |
|  | The Ramsey Academy: www.ramseyacademy.com |  | The Sandon School: www.sandon.essex.sch.uk |
|  | Shenfield High School: www.shenfield.essex.sch.uk |  | Heddingham School and Sixth Form: www.heddingham.essex.sch.uk |
|  | Honywood School: www.honywoodschool.com |  | The Ongar Academy: www.theongaracademy.org |

You can view an interactive map of all our schools on our website: <https://www.midessexteachertraining.com/>

Well-being

Mid Essex ITT is committed to supporting the well-being of our trainees. Here are some of the ways we endeavour to do this:

- You will have the opportunity to get to know your fellow trainee teachers and meet up each week
- You will be allocated a Course Tutor at Mid Essex ITT who will support you through the course
- You will always be able to speak to someone from Mid Essex ITT over the phone or via email during office hours
- We strive to reduce any unnecessary workload associated with teacher training
- You will have two Reading Days to help with the write-up of your PGCE assignments
- We take all trainees on a visit to Colchester Zoo!
- We offer weekly Course Tutor support for all trainees
- We have a trained counsellor for trainees experiencing extenuating circumstances during the course



How do I apply?



Apply

You can apply for our courses through [DfE Apply](#):

www.apply-for-teacher-training.service.gov.uk/candidate

Search for: Mid Essex SCITT Consortium
(provider code: M82)

This website also has a lot of helpful information:

www.getintoteaching.education.gov.uk

References

You will need two referees. References must be completed online before you can submit your application. References must be academic or professional and must originate from a professional email address. We cannot accept personal references.

What are we looking for?

We are looking for ambitious trainee teachers who are passionate and enthusiastic about their subject and have a desire to share it with young people of all abilities in the secondary age range.

The staff at Mid Essex ITT are committed to inclusive recruitment and we welcome applications from under-represented groups.



Personal Statement

Make sure you get the grammar, spelling and punctuation correct. You should also include the following if you want to write a successful personal statement:

- Your reasons for wanting to teach;
- Evidence that you understand the rewards and challenges of teaching;
- Details of your previous education and how you have benefitted from it;
- Experience of teaching, such as visits to schools, classroom observation or working as a teaching assistant;
- Any other work with young people, such as helping with a youth club, working at a summer camp or running a sports team; and
- The range of relevant abilities and skills you can bring to teaching, for example, practical experience, managing people, working with/leading a team and communication skills; and
- Whether you've attended taster days/school experience visits.

The Mid Essex ITT Team



Sophie Allchin
Course Director



Steve Fox
Assistant Course Director



Julie Rickards
Course Administrator



Holly Sutton
Course Tutor



Tom Ellis-Peckham
Course Tutor



Sarah-Jayne Sieg
Course Tutor

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This brochure is produced in-house by Mid Essex ITT. All photos are of Mid Essex ITT trainees taken by Julie Rickards during their training. Permission has been sought for the reproduction of their images